

County of Monterey

Deputy Sheriff-Operations (Lateral Patrol Opportunity)

SALARY	\$7,417.00 - \$10,130.00 Monthly	LOCATION	CA 93906, CA
JOB TYPE	Regular Full-Time	JOB NUMBER	22/36A22/04IE
DEPARTMENT	Sheriff-Coroner	DIVISION	Patrol Admin
OPENING DATE	04/04/2022		

Position Description



Exam #22/36A22/04IE

The Monterey County Sheriff's Office is actively recruiting motivated men and women with a minimum of two-years of field patrol experience to apply for the Deputy Sheriff-Operations position.

Deputies hired into these positions will work in the Enforcement Operations Bureau and patrol the unincorporated areas of Monterey County, enforce state and local laws, perform crime prevention and crime detection activities, community relations activities and other related work as required.

The Sheriff 's Office is comprised of the Administration, Corrections and Enforcement Operation Bureaus. The Sheriff's Office delivers public safety to the residents of Monterey County by providing 24-hour uniformed patrol, investigations, custody services, court security, and law enforcement support.

The Eligible List established by this recruitment process may be used to fill current and future vacancies as they arise.

Examples of Duties

- Patrols assigned areas in an automobile, on foot or by other means for the keeping of peace and protection of life and property
- Issues citations and/or applies proper techniques of arrest, search, and seizure in the apprehension of suspects; transports suspects to the County jail

- Conducts investigations at scenes of accidents and crimes; conducts the identification, preservation, and collection of evidence; interviews witnesses to ascertain facts; interrogates suspects involved in or suspected to be involved in crimes
- Writes and prepares complete and accurate investigative reports, supplemental and follow-up reports as required by law enforcement and departmental policy

To view the complete job description, please visit the Monterey County website:
<https://www2.co.monterey.ca.us/pages/hr/class-specs/36A22.pdf> (Download PDF reader)

THE SUCCESSFUL CANDIDATE

Will have a proven track record demonstrating the following knowledge, skills, and abilities:

Working knowledge of:

- Current, common law enforcement patrol techniques
- Application of criminal law, laws of arrest, search and seizure, county, and city codes
- The operation and maintenance of standard police firearms and equipment; first aid principles and techniques
- Correct grammar, spelling and punctuation; proper use of words, sentence structure, paragraph construction to write comprehensive narrative reports
- The techniques of criminal investigation and basic identification technique.

Skill and Ability to:

- Use tact, logical reasoning and sensitivity when dealing with problem of the general public
- Control volatile situations through command presence, leadership ability and decisiveness
- Develop and maintain effective relationships with co-workers, members of the public and other law enforcement agencies contacted through the course of work; respond in a positive manner to supervision and direction; and attend and perform duties on a regular, reliable, and consistent basis
- Use restraint equipment and firearms
- Work effectively in a calm and professional manner with uncooperative or irate individuals and de-escalate potentially hostile and dangerous situations

Examples of Experience/Education/Training

Licenses/Certificates/Training:

- Possess a current California Basic P.O.S.T. Certificate issued by the California Commission on Peace Officer Standard and Training, which includes successful completion of a patrol field-training program.

Additional Information

Mandated Requirements:

Pursuant to Section 1031 of the California Government Code, positions in this class must meet the minimum requirements established for Peace Officers.

- Citizen of the United States or a permanent resident alien who is eligible for and has applied for citizenship
- A high school graduate, pass the General Education Development test or other high school equivalency test approved by CDE, or have attained a two-year, four-year, or advanced degree from an accredited or approved institution
- Must be at least 20 ½ years of age at the date of application and 21 years of age at the date of appointment
- No felony convictions
- Meet requirements under the California POST medical criteria prior to appointment

CONDITIONS OF EMPLOYMENT

The required conditions of employment include, but are not limited to the following:

- Successfully pass a thorough background investigation, which includes a polygraph examination or voice stress analysis, medical and psychological examinations

- Maintain the standards established by the California Commission on Peace Officer Standards and Training (POST) and the Sheriff's Office
- Must work flexible hours, shifts, weekends, and holidays, and subject to hold-over and call-back duty
- Possess a valid California Class C driver's license issued by the State Department of Motor Vehicles, at time of hire and maintain a satisfactory driving record
- Work in various locations throughout Monterey County
- Wear a uniform or appropriate attire for non-uniform duties

Notes:

As a condition of employment, prospective employees may be required to submit to a background review which may include a review of information concerning present and/or prior employment, driving record, and record of any criminal convictions. Employment is contingent upon acceptable documentation verifying identity and authorization for employment in the U.S.; a list of acceptable documents is available on the USCIS Form I-9. If you are hired into this classification in a temporary position, your rate of pay will be hourly, and you will not be eligible for the benefits listed in the summary.

Application and Selection Procedures

Apply On-Line at: <https://www.governmentjobs.com/careers/montereycounty>, by 11:59 PM (PST)



or

Hard copy applications may be obtained from and submitted during normal business hours,

Monday – Friday, 8:00 AM - 5:00 PM by contacting:

Monterey County Sheriff's Office

Attn: Human Resources

1414 Natividad Road

Salinas, CA 93906

Phone: (831) 755-5129 or 755-3702

Fax: (831) 755-3828

The selection process is tentative, and applicants will be notified if changes are made. To assess applicants' possession of required qualifications, the examination process may include an oral examination, pre-examination exercises, performance examination, and/or written examination

The competitive selection process includes submittal of required application materials. A complete application packet will include:

- **A completed County of Monterey employment application**
- **Responses to the supplemental questions**
- **Basic P.O.S.T. Certificate**

Applicants who fail to provide all required materials the final filing deadline will not be considered. Resumes, cover letters, letters of interest and other correspondence will not be accepted as a substitute for required application materials. All required application materials will be competitively evaluated. Those applicants that are determined to be the most appropriately qualified will be invited to participate further in the selection process.

EQUAL OPPORTUNITY AND REASONABLE ACCOMMODATION

Monterey County is a drug free workplace and an equal opportunity employer. The County seeks candidates who can make contributions in an environment of cultural and ethnic diversity. Monterey County is committed to providing access, equal opportunity, and reasonable accommodation for individuals with disabilities in employment, its services, programs, and activities. To request reasonable accommodation, contact Irene Espinoza, Human Resources Analyst, at (831) 755-5129 or espinozai@co.monterey.ca.us.

Agency

County of Monterey

Deputy Sheriff-Operations (Lateral Patrol Opportunity) Supplemental Questionnaire***QUESTION 1**

Please answer the following questions. Completion of the following supplemental questions is **REQUIRED** and is an integral part of the evaluation process. Your responses to the questions will be reviewed and scored in a Qualifications Appraisal evaluation process based on pre-determined rating criteria. Your answers should be as complete as possible, as this information will be critical in the competitive assessment to identify those candidates to be invited to continue in the examination process. A response of "see resume" or "see application" will deem your application incomplete. However, you may submit a resume for review in addition to your application and the response to the supplemental questions. I have read and understand the supplemental questions instructions.

☐ Yes☐ No***QUESTION 2**

Do you have a minimum of two-years of field patrol experience in a municipal or general law enforcement agency?

☐ Yes☐ No***QUESTION 3**

Are you willing to maintain the standards established by P.O.S.T. and the Sheriff's Office?

☐ Yes☐ No

* Required Question